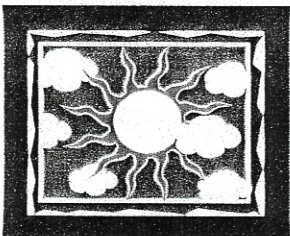
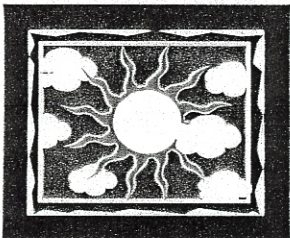
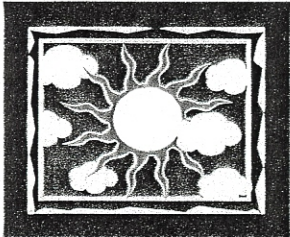


The California Nurse Mentor Project



I love nursing.

This is a profession that allows you to make a difference . It is such a cliché.... but if you ask nurses why they are here , it is about connections. Connections with patients...Connections with peers...Connections with physicians.

Yet we live in an age of nursing shortages. At Sequoia Hospital hiring in the last few years has been tremendous. With the help of Linda Kresge, Linda Bell and the Nurse Managers, we have hired more staff in the last year than in the last 3 years.

We have educated , trained and assisted our new hires, many who are new grads and nurses returning to the workforce. So the word of the day is retention, retention, retention.

How do we retain nurses? We have tried bonuses, benefits and other methods . But what is our strength? At Sequoia, nurses are the foundation and strength of our nursing units. Staff stay at Sequoia Hospital because of the people. Now we have the ability to use that strength to retain and support new staff.

The California Nurses Foundation has begun the California Nurse Mentor Project. Funded by the California Endowment Innovative , the goal of the California Nurse Mentor program is to improve quality, sensitivity and effectiveness of patient care through enhanced retention of nurses.

What does this mean??

- Experienced nurses will be paired with newly graduated nurses and RNs who are re-entering the workforce

It is all about connections. Connections allow us to grow, learn and share. How can you not love a professions that gives us such strength. Please join me and thanking the following staff for participating as mentors in the California Nurse Mentor Project.



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